



Update from the Co-Founder & CMO



Hung Davis, MD, CMD,
Co-Founder & CMO

As our nation pivots ostensibly toward its COVID recovery, I would like to extend my most sincere thank you to all of you for your continued professionalism and dedication, acts of selflessness rendering thoughtful care not only to our patients but also to each other. You have been answering the “call to action,” by standing up and leaning in with unwavering commitment. Concurrently, efforts of our corporate personnel supporting our practitioners are undeniable and categorical in achieving this commitment. What we do as “healers” matters—what we do daily for our patients is significant—mending broken bodies, and at times, broken spirits.

It is my belief that we share a kindred spirit, a connection to one another—to our mission, and to our future. I am overwhelmed by a sense of comity. At Adfinitas, “relationship” is defined as “interpersonal connections”—a core value of ours. It is this prehensile connection that endures us during difficult times, that occurs between us and our patients; between us and our nursing colleagues, and between us and our hospital/SNF administration. Moreover, it is this connection, accompanied by excellent clinical care, that affords us continuing opportunities to expand our footprint nationally as well as further in Maryland and we are grateful for the on-site contributions of our providers and our leads.

Reflecting on all your contributions, I am reminded of a quote from medical school “[w]e are here to add what we can to life, not to get what we can from life.” You have unequivocally added to life and are continuing to render the gift of life during these difficult times— what you do as healers matters! We are grateful to have you as an integral member of our company, connecting through our kindred spirits and values. And we are grateful that in the year ahead continuing to create and maintain meaningful interpersonal connections will be much easier than doing so in 2020.

Hope to see y’all soon,

Hung

New Hires & Graduations

New Hires

October

Clifford Fulton — Marquette
Samantha Abraham — Mercy
Musaab Esmael — Fauquier
Aminata Kamara — Meritus
Njideka Oguejiofor — Charles
Regional
Adina Andras — Lehigh Valley

November

Bernice Hawley — Clinton
Melissa Geyer— Clinton
Motaz Hossein — Clinton
Brian Boster — Clinton
Ted Howe — Post-Acute
Syed Ahsan — Clinton
Cari Sakosky — Scranton

December

Gulzeb Memon — Anne Arundel
Medical Center
Sana Misalati — Meritus

January

Ludmilla Aronzon — Moses Taylor

February

Olubunmi Ogunwole — Calvert
Muhammad Azam — Wilkes –Barre
Theresa Curvey — Lehigh Valley

March BWMC

Adina Magloire
Harvinder Arora
Denny Matthew
Suzanne Ferdman
Jiayan Chen
Wondaferew Berhie
Jacqueline Dominick
Raji George
Aman Gebremedhin
Deborah Van Orden
Samir Jain
Brittany Pizzano
Raymond Zarate
Ca’Seem Tyler
Asha Tilly
Kaila Wells
Tigist Telemichael

March

Mustafa Gedik — Post-Acute
Oluwakemi Balogun — Post-Acute
Hemapriya Kumar — Fauquier
Esther Hong— Fauquier
Gwen Callahan — Fauquier
Melinda Cole — Clinton
Theo Jones — Anne Arunder Medi-
cal Center
Melissa Grosjean — Wilkes Barre
Ashley Hofer — Wilkes-Barre

May

Amanda Balzer-Costin —
BWMC
Thomas Neill — Post-Acute,
PA

April

Kay Conway — BWMC
Zelege Kassahun — Charles
Regional



AAP Training Graduates

Congratulations to the newest graduates of the Adfinitas Health APP training program: Cari Sakosky, Adina Andras, Katherine Kurzius and Christina Wojnarsky.

Anniversaries

October

1 Year

Vandelia Brown

5Year

Ona Ndu

November

1 Year

Twanja Colquitt

Idara Ibok

Kuroush Aligholizadeh

Mahmood Sulliman

December

1 Year

Nadia Kraus

Robel Haile

Dawn Conklin

Melissa Tracy

January

1 Year

Kayse Barry

Daniel Tummillo

Margaret Daramola

5 Years

Eugene Suwandhi

James Vitek

Bridgett Gillin

February

1 Year

Sherria Lewis

Kwabena Asante

Michael Sheaffer

5 Years

Amber Sholtes

Lou O'Boyle

March

1 Year

Sharlene Turner

Donnie Hallway

Yaser Ali

Karin Looper

Alfonso Rodriguez

5 Years

Virginia Noftsier

Rachael Peach-Foulks

April

1 Year

Maggie Muiruri

Marie Mvogo-Messobo

5 Years

Abera Woldesenbet

Faraz Masood

David McAllister

May

1 Year

Christina Wojnarsky

Rachel Bonsall

Aunisha Desai



April Staff Recognition

Dr. Jason Rahme, Acute Physician at Meritus

Dr. Rahme joined the group in December 2020 and has been eager to help out the team wherever he can – and he has really set himself apart as a front-line provider during the COVID-19 pandemic.

Dr. Rahme has received numerous compliments and accolades from the nursing team regarding his communication, responsiveness, and dedication to his patients. In such a short time, Dr. Rahme has been an exemplary example and great representative of Adfinitas' core values.



Gracie Smarte, Acute Nurse Practitioner at Fauquier

Gracie Smarte is a Clinical Instructor for Adfinitas. Gracie is an excellent leader and example for others. Gracie is hardworking, always listens and takes time to effectively communicate with the patient and family members, and consistently supports her team.

Gracie naturally cares about other people and reflects the importance of teamwork and relationships, two important Adfinitas core values.



Dr. Cecilia Kim, PAS Attending Physician

Dr. Cecilia Kim has led by example during the pandemic, as she was tirelessly attending one of post-acute's more impacted buildings through several covid outbreaks. Dr. Kim treats patients with compassion and is heavily involved with family outreach. She stands up for the patients and manages her administrative duties with a delicate balance. She follows-up and follows through and is always someone who can be counted upon. In addition to an amazing work ethic, Dr. Kim has a great sense of humor and treats her team like they are family.



Patti DeHaven, PAS Nurse Practitioner

Patti DeHaven continues to show herself as a strong team player offering to travel to facilities to assist her team as volumes fluctuate. She is always the first to respond when a teammate needs call coverage without requesting a day back. Appreciating the company's focus on growth, Patti recently offered to assist in a start-up building even though the facility is an hour from where she lives. Most recently, Julia Ribaud Extended Care Center informed our group that we have now been put on the "preferred provider list" because of the decrease in rehospitalizations that can be directly attributed to the work of Patti and Dr. Murnin.



Provider Spotlight

Dr. Ivelisse Michel (Ivy)

On January 1, 2021 Ivy, a partner and the lead physician at Charles Regional Medical Center in LaPlata, MD assumed the role of Medical Staff President. Those of you who know Dr. Michel understand her high quality and compassionate care, her understanding and empathy for the providers at CRMC, her skills as a leader, her mentoring of our PAs and NPs, and her commitment to the core values of Adfinitas.

Congratulations, Dr. Michel!

Dr. Eugene Suwandhi and Dr. Ahmad Javid

Have been named Chair and Co-Chair respectively of Pediatrics at Fauquier. Congratulations Drs. Suwandhi and Javid!

Mercy ICU Team

The Mercy Medical Center Medical Staff unanimously requested that a special **COVID 19 Hero Award** be created this year and allocated to each provider of our ICU team, the ED team and MIMS service as a measure of gratitude and appreciation for our support of and commitment to our patients, staff and programs throughout this difficult time.

Thank you and congratulations to Dr. Laurie Loiacono, Dr. Richard Levrault, Dr. Julia Bonacum, Deborah Bohan, Kayse Barry, Marianne Langlois, Samantha Abraham!

Cortney Repanshek

Thank you, Cortney, for going above and beyond for your patients at Lehigh. How lovely that you were called a “Ray of Sunshine” by a family who wrote in to thank you for caring for a patient during the height of COVID.

Jennifer Birchenough

Jennifer embodies the Adfinitas Core Value of Relationship. Calvert hospital received a formal note of gratitude citing the flexibility and respect shown in her treatment of their older family member. Thank you for caring for your patients and representing Adfinitas Health in the best possible manner.

Cheryl Mayeski

Thank you for showing how much you care for our staff and for taking the time to check in on them. It is recognized and so important!

Welcome Tim Delbrugge and Tifiny McDonald



Tim Delbrugge,
Chief Financial Officer



Tifiny McDonald,
Director of Finance

We welcomed Tim aboard the Adfinitas Team as our new CFO in late March. He brings over 33 years of Finance and Accounting experience, including approximately 9 years in healthcare, to our Executive Team. He is primarily responsible for leading our Company's finances, accounting, accounts payable, payroll and IT functions.

Tim lives in Sabillasville, MD near the PA border and Camp David in the Catocin Mountains where he and his spouse built their house and spend time with their two boxers Rock and Buck, who is now just over 10 weeks old. Tim enjoys the outdoors, working out with free weights, rock 'n roll music and hanging out with friends, neighbors and family, particularly in the summer when he and Rob can entertain on their deck and look over the beautiful Catocin Mountain range.

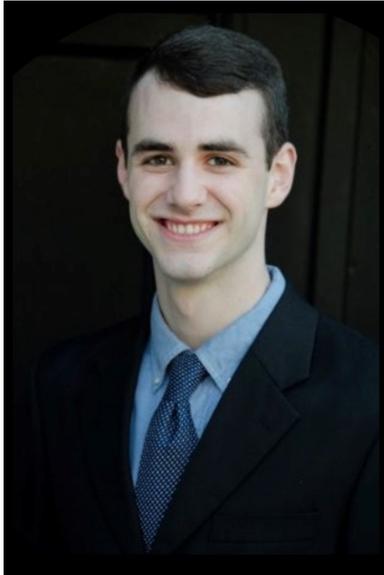
He can be reached at 301.693.8707 or tdelbrugge@adfinitashealth.com.

Tifiny recently joined Adfinitas Health as our Director of Finance. Tifiny's experience consists of with working private companies in a variety of industries including start-up, technology, and healthcare. She is an innovative and strategic leader in Finance and Operations with a record of transforming early revenue and growth companies into industry leaders through her expertise in financial accounting and reporting, mergers and acquisitions, treasury management, analysis, investor relations, and human resources. She found herself redirecting her passion and energy for the healthcare industry by seeking opportunities to grow existing healthcare practices.

Tifiny is married with two kids and enjoys spending time with her family. She is also a volunteer with several local non-profits.

She can be reached at 410.999.1137 or tmcdonald@adfinitashealth.com.

Welcome Matt Manley, Raissa Jacobsen



Matt Manley,
Senior Accountant

Matt joined Adfinitas Health in December as our Senior Accountant. He previously was working in public accounting as an auditor for over 3 years, working primarily with clients in the healthcare industry. Matt is looking forward to utilizing his industry experience and knowledge as a CPA in his role as Senior Accountant.

Currently Matt lives in Baltimore where he enjoys hanging out with friends in the city and spending time with family.

He is happy to be working with the Finance team, and is looking forward to getting to know more people at Adfinitas. He can be reached at 570.877.9934, or MManley@adfinitashealth.com



Raissa Jacobsen,
Credentialing Coordinator

Raissa joined Adfinitas Health in October, 2020 bringing with her over 22 years in healthcare, both in the private and government sectors. With about 8 years in the credentialing field, she is primarily responsible for credentialing the Post-Acute Adfinitas providers in the skilled nursing facilities.

Raissa lives in Bowie, Maryland with her spouse and two daughters, ages 13 and 14. She enjoys singing, dancing, learning new recipes and watching movies with the family. She entertains family and friends in the summer, and roasts marshmallows in their firepit and watches movies on the backyard lawn during the winter. Further, she enjoys helping people deal with real life challenges with practical advice from the Bible.

She can be reached at 240-491-6511 and riacobsen@adfinitashealth.com

Welcome Kubair Bissram, Lailynn Reyes-Simmons



Kubair Bissram
Regional Operations Director

Adfinitas is excited to welcome our new Director of Operations, Kubair Bissram, to the team!

Kubair brings with him a unique urgent care background. Kubair has spent the majority of his life in Anne Arundel County where he currently resides with his wife and 2 kids. While he is a dedicated team member to any organization he is with, he enjoys spending quality time with his family and performing as a semi-classical North Indian musician playing various different instruments at an array of venues.

Kubair will be overseeing BWMC, Meritus, and the Strike team and can be contacted at (443) 603-2150 or kbissram@adfinitashealth.com

Welcome to the team Kubair!



Lailynn Reyes-Simmons
Operations Analyst

Lailynn Reyes-Simmons joined Adfinitas in January as our Operations Analyst.

She is primarily responsible for overseeing specific reporting initiatives, scheduling coordination, KPI's, and special projects as assigned.

Lailynn received a Master's in Health Administration from University of Maryland Global Campus and graduated with a Bachelor of Science Degree in Health Administration and Policy from University of Maryland Baltimore County.

She is currently in the US Army Reserves and has deployed to Iraq and Kuwait within the last 3 years. Lailynn enjoys crocheting, gardening, traveling, and spending time with family and friends, especially her wife and dog (who is a Shihpoo!)

Lailynn can be reached at 954.908.0366 or lreyessimmons@adfinitashealth.com.

HIPAA Compliant Email Procedures

What follows is a step by step process for sending email messages that are compliant with HIPAA requirements.

Email communications containing PHI (or other personally identifying information that should be safeguarded) are permitted provided certain safeguards are in place and consistently followed. Encrypting emails is the best way to protect PHI.

Adfinitas has recently made encrypting simple and easy!

Whether sending an email to another Adfinitas account, to an outside email account, from your desktop, mobile phone, or iPad, you simply include “phi” or “PHI” in the subject line of the email and the email will automatically encrypt. Please be sure to not add any letters or symbols to the beginning or end of “phi” or “PHI” as that will result in a failure to encrypt. Also – the contents of the subject line DO NOT get encrypted (only the contents of the text in the email) do DO NOT put any PHI information into the subject line.

- Example of failed subject line: PHI: patient on 3A
The colon after PHI causes the system to not read PHI as a stand-alone word and the email will not encrypt.
- Example of successful subject line: PHI patient on 3A
Since there are spaces before and after PHI, the system recognizes PHI as a stand-alone word and will encrypt.

Should you have any questions or concerns about this process, please reach out to Chris Allison at Netacom (helpdesk@netacom.com or 1-888-638-2266).

Employee Assistance Program (EAP)

Sometimes, you may need a listening ear or someone to point you in the right direction. We offer resources and support through an EAP, which includes WorkLife Services and is available for you and your family. Your participation remains confidential – information will be released only with your permission or as required by law.

You, your dependents (including children to age 26) and all household members can contact master’s degreed clinicians 24/7 by phone, online live chat, email and text. If appropriate, they can refer you to support groups, a counselor, or other community resources.

Our **EAP** includes up to three face-to-face assessment and counseling sessions per issue. EAP services can help with:

-  Depression, grief, loss and emotional well-being
-  Family, marital and other relationship issues
-  Life improvement and goal-setting
-  Addictions such as alcohol and drug abuse
-  Stress or anxiety with work or family
-  Financial and legal concerns
-  Identity theft and fraud resolution
-  Online will preparation

Through **WorkLife Services**, you can receive assistance and referrals for **education, adoption, travel, daily living and care for your pet, child or elderly loved ones.**

Visit www.workhealthlife.com/Standard3 to explore a library full of videos, guides, articles, webinars, and many additional resources.

In addition, an online **Life Services Toolkit** provides resources for **estate planning, financial planning, health and wellness, identity theft prevention, funeral arrangements, and beneficiary services.** Visit www.standard.com/mytoolkit and enter username “assurance”.

Contact EAP

888.293.6948

24 hours a day, 7 days a week

Post-Acute Highlights

New Facility

Post Acute is excited to announce we began services at Holly Hill Healthcare Center in Towson, MD. Dr. Karen Cousins began Medical Directorship on 4/1 and attending services followed on 4/12. We look forward to our continued partnership with the Communicare Corporation.



Genesis Transition of MD Centers

As of May 1, 2021, there is new ownership of ten buildings where our Post-Acute team provides services. We are looking forward to a new relationship with Complete Care as we partner with them, as well as Genesis Physician Services, to continue all previous clinical duties at Severna Park, Corsica Hills and LaPlata Centers. This transition also gives us the opportunity to expand a partnership we already have with Autumn Lake as we continue care in Waugh Chapel, Bradford Oaks, Homewood, Catonsville Commons, Spa Creek, Loch Raven, and Long Green Centers with Genesis Physician Services as our operating partner.

As we continue to navigate through this transition, we want to extend gratitude to our Post-Acute providers across the state of MD for their patience and perseverance.

Hot Jobs!

Providers wanted!

Due to recent program expansion, we are aggressively recruiting to fill the following positions and we need your help! Referral bonus is available per the corporate referral policy. Email your referral to: careers@AdfinitasHealth.com

Hospitalist:

Fauquier Hospital, Warrenton, VA
Regional Hospital of Scranton, Scranton, PA
UMD Rehabilitation & Orthopedic Hospital, Baltimore, MD

Hospitalist APP:

Anne Arundel Medical Center, Annapolis, MD
Strike Team – MD/PA/OH/MI/VA
Post-Acute Medical Specialty Hospital, Wilkes-Barre, PA

Critical Care APP:

Calvert Health, Prince Frederick, MD

Nocturnist:

Regional Hospital of Scranton – Scranton, PA
Calvert Health, Prince Frederick, MD

Post-Acute Physician:

Scranton, PA
Anne Arundel County, MD
Charles County, MD
Baltimore County, MD

Pediatric Hospitalist:

Calvert Health, Prince Frederick, MD

If you are interested in possible opportunities at other sites please visit our careers page via our website at: www.adfinitashealth.com for a current list of our openings or email: Careers@AdfinitasHealth.com