



Adfinitas Health COVID Vaccination Policy

The Purpose

To comply with the OSHA regulations for health care organizations and to align Adfinitas Health with the requirements of our hospital and SNF partners Adfinitas Health must implement guidelines for all staff around vaccinations against the COVID-19 virus and additional safety steps.

POLICY:

Adfinitas Health is committed to the safety and wellbeing of all staff. PPE should be available to all providers through their facilities and Adfinitas will make attempts to provide supplies in cases where the partner facilities are unable to do so.

Adfinitas Health is requiring all staff (providers (employed and contracted, regardless of state) and corporate staff)) to be fully vaccinated against COVID 19 or provide a valid request for exemption based on a bona fide medical or religious reason.

For Adfinitas Health to fulfill record keeping responsibilities, it is necessary for all staff to submit their proof of vaccination or documentation of bona fide religious or medical exemptions.

Corporate Staff: email a photograph of the front and back of employee's Covid-19 Vaccination Record Card to HR@adfinitashealth.com

Providers: email a photograph of the front and back of provider's Covid-19 Vaccination Record Card to CovidVaccine@Adfinitashealth.com

- For those employees and providers who have not received the Covid Vaccine, an email to the same address indicating non-vaccinated status including a bona fide religious or medical exemption. Documentation supporting the exemption should be included. Further additional documentation may be required.

All staff who require primary vaccinations will be afforded up to 4 hours of PTO in order to obtain their vaccination.

Anyone who tests positive for COVID, whether through regular onsite testing or as a result of becoming symptomatic, must report the results to Human Resources immediately by sending an email to: HR@adfinitahealth.com .

Anyone who has tested positive for COVID, must remain out of work until they are eligible to return based on current CDC guidelines or the guidelines of the facility at which they are working, whichever is more stringent.

