



Hospitalist Provider Referral Bonus Policy

Overview

We recognize that the best leads come from internal referrals. Our Hospitalist Provider Referral Bonus program is designed to reward your commitment to quality healthcare and help us grow by adding new like-minded hospitalist physicians, and advance practice providers (APP) to our team.

Criteria

We've kept the eligibility criteria simple and achievable:

- All Adfinitas Health employees, except Corporate Director levels and above, Human Resources, and Recruitment personnel, are eligible for the referral bonus.
- The provider must not currently be affiliated with Adfinitas or one of our related groups.
- To qualify for the full bonus amount, the referral must be a full-time hospitalist physician or APP and remain employed by Adfinitas Health for a minimum of six (6) months.
- You must be an active Adfinitas Health employee at the time of bonus payout.
- Complete the referral form (accessible on the Employee Portal) and email it to Careers@AdfinitasHealth.com before the candidate's initial contact with Recruitment. Note that direct contact with recruiters or corporate staff doesn't count as bonus eligibility.

Referral Bonus Tiers and Payouts

- **Full-Time Hospitalist Physician Referral:**
 - Bonus: \$5,000
 - Receive 50% after 90 days of employment
 - Receive the remaining 50% after 6 months of employment
- **Full-Time Advanced Practitioner with 1 Year of Hospitalist *Experience Referral:**
 - Bonus: \$5,000
 - Enjoy 50% after 90 days of employment
 - Get the remaining 50% after 6 months of employment
- **Full-Time Advanced Practitioner with 2 Year of Hospitalist *Experience Referral:**
 - Bonus: \$7,500
 - Enjoy 50% after 90 days of employment
 - Get the remaining 50% after 6 months of employment
- **Full-Time Advanced Practitioner with 3 Year of Hospitalist *Experience Referral:**
 - Bonus: \$10,000
 - Enjoy 50% after 90 days of employment
 - Get the remaining 50% after 6 months of employment
- **PRN Physician or PRN Advanced Practitioner (who qualifies for APP onboarder training waiver) Referral:**
 - Bonus: \$1,000
 - Claim your bonus after completing 6 shifts

*Must receive the APP onboarder training waiver to qualify as experienced hospital medicine APP. APP referrals who qualify for APP onboarder training program are not eligible for a referral bonus.